THE Catholic Diocese of Richmond
ANNUAL REPORT

"I can do all things through Him who strengthens me." - Philippians 4:13
A Message from Bishop DiLorenzo

Dear Brothers and Sisters in Christ,

May God Bless you! I am pleased to present to you the Diocese’s 2015-2016 Annual Financial Report. Once again, the results of this document show the good work being done within our Diocese as we answer the call to serve the faithful and those in need, just as Christ asks us to do. Since my installation as Bishop in 2004, I am always humbled by the generosity and commitment from the Catholic faithful and this year was no exception. I am truly grateful for the gifts you give – in service, time and talent – to keep the future of our Diocese strong and solid for the next generation.

As you know, this will be the last annual report that I will share with you prior to the arrival of my 75th birthday on April 15, 2017. On that occasion, Church law requires that I submit my letter of resignation to the Holy Father. The transition process of a Diocese is unique, since we don’t know when a successor will be named. Recently, the Arlington Diocese received word of their new shepherd which came 13 months after Bishop Emeritus Loverde submitted his letter. Our Diocese last experienced this transition 12 years ago when I was named successor after only a few months. However, my staff, advisors, and I are already making plans to prepare for and welcome the new Bishop of Richmond. At the appointed time, we will warmly greet and introduce him to this remarkable Diocese, spread across 33,000 square miles of beautiful landscape and rich in history.

Of course, the work of the Diocese goes on and there is much still to do! You will find within the pages of this report a special focus on our Central Administrative Offices, known as the Pastoral Center, and how these offices work every day to support your local pastors, parishes and Catholic schools. My job is to ensure that our pastors and principals have the resources they need to carry out their ministries.

As you review the report, you will learn, among other things, how our Office of Vocations has exceeded all expectations with 30 men currently studying for the priesthood, and how our Offices of the Vicar General and Vicar for Clergy coordinate and manage the 52 international priests from 19 different dioceses around the world to serve in our Diocese.

I hope you will spend some time reviewing the rest of this report and learning about the many other ways our Pastoral Center staff support our mission to spread the word of our Lord and Savior, Jesus Christ.

I am eternally grateful for your prayers and support.

With every best wish, I remain

Sincerely yours in Christ,

Most Rev. Francis X. DiLorenzo
Bishop of Richmond
December 19, 2016
General Operating Fund

Discussion and Analysis of the General Fund

The General Fund net assets decreased by $407,000. This is a combination of an $82,376 decrease in unrestricted net assets and a $324,624 decrease in temporarily restricted net assets. The decrease in unrestricted net assets includes a transfer of $200,000 to the Plant Fund, which is a continuation of the plan to decrease debt in the Plant Fund. At the end of the year, unrestricted/undesignated net assets stood at $2,205,626. These funds support the approximately $18 million in annual operating expenses, or about one and a half months’ operations.

Temporarily restricted net assets were $1,474,502 as of June 30, 2016. These funds have specific restrictions from the donors and are released from restriction when those conditions are satisfied. The decrease in temporarily restricted net assets is a result of the timing between when restricted money came into the Pastoral Center and when those funds were spent for their intended purpose.

Operating revenue increased 20.2% or $2,454,244 from 2015 to 2016. Much of this increase, or $1.4 million, had to do with lower transfers to other funds, leaving most of the revenue for General Fund operations. In the prior year, $1.25 million was transferred to the Plant Fund. The Pastoral Center received $901,939 in contributions, nearly doubling the prior year. Cathedraticum, the 9.5% assessment on parish offertory income, increased 2.3% which is consistent with the growth in parish income. Investment income declined as a result of the low interest rate environment in addition to unrealized losses on fixed income investments.

Program Expenses

Overall, General Fund total expenses were 4.9% or $867,832 higher than in 2015. Pastoral Ministries saw the largest increase in expenses, primarily in the areas of support for priests, international priests, long-term care for priests, and vocations. During the last twelve months, the Diocese brought in ten additional international priests, so further costs were incurred for orientation, enculturation, and mentorship. The Office for Evangelization experienced a 6.0% expansion in costs due, in part, to the transfer of the Disabilities Office under its division. Expenses for Administrative and Financial Services were comparable with the prior year and Social and Cultural Ministries experienced a decrease in spending. Details of the actual costs for programs and services are presented in Table 1 – Program Expenses, on a comparative basis.
### General Operating Fund

**Financial Statements**

<table>
<thead>
<tr>
<th>BALANCE SHEETS</th>
<th>JUNE 30, 2016</th>
<th>JUNE 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$6,955,044</td>
<td>$1,595,203</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>4,679,448</td>
<td>3,515,552</td>
</tr>
<tr>
<td>Investments</td>
<td>9,235,428</td>
<td>12,111,835</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>313,223</td>
<td>268,380</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$21,183,143</td>
<td>$17,490,970</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$1,021,617</td>
<td>$762,550</td>
</tr>
<tr>
<td>Accounts payable - Living Our Mission</td>
<td>-</td>
<td>1,672,175</td>
</tr>
<tr>
<td>Accrued revenue and other liabilities</td>
<td>520,136</td>
<td>388,870</td>
</tr>
<tr>
<td>Due to other funds</td>
<td>10,286,162</td>
<td>4,905,147</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$11,827,915</td>
<td>$7,728,742</td>
</tr>
</tbody>
</table>

Unrestricted net assets for operations 2,205,626 2,481,559

Designated net assets:

- Investments operating as endowments 4,005,716 4,129,298
- Priest Auto Fund 1,068,331 1,107,939
- Programs 601,053 244,306
- Temporarily restricted net assets 1,474,502 1,799,126

**Total Net Assets** 9,355,228 9,762,228

### Statements of Activities

**Operating Revenues**

- Diocesan Assessments:
  - Cathedralticum $6,635,082 6,485,538
  - Priests 934,980 831,391
  - Payroll processing fees and other 490,083 489,660
- Contributions from elderly housing facilities 3,700,000 3,700,000
- Program revenue 1,096,080 839,231
- Contributions, gifts, bequests, legacies, and collections 901,939 455,160
- Retreat Centers 296,635 288,928
- Refunds and reimbursements 225,967 179,251
- Interest and dividend income 206,670 254,659
- Other fees and charges 116,392 106,022
- Grants and contracts 116,392 106,022
- Realized/Unrealized gain (loss) on investments (51,183) (145,674)
- Transfers to other funds 13,041 (1,379,752)

**Total Operating Revenues** 14,599,098 12,144,854

**Net Assets Released from Restrictions**

- Annual Appeal 2,221,525 2,644,536
- Restricted Endowments 890,653 947,793
- General Operating Fund 765,310 1,038,773

**Total Revenues** 18,476,546 16,775,956

**Total Program Expenses (see Table I)** 18,558,922 17,691,090

**Change in Unrestricted Net Assets** (82,376) (915,134)

**Change in Temporarily Restricted Net Assets**

- Collections and other 310,687 380,420
- Contributions, gifts, bequests, and legacies 66,414 33,518
- Grants 63,585 375,029
- Released from restriction (785,310) (1,038,773)
- Transfers to other funds - (310,716)

**Change in Temporarily Restricted Net Assets** (324,624) (560,522)

**Net Assets, Beginning of Year** 9,762,228 11,237,884

**Net Assets, End of Year** 9,355,228 9,762,228

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### Program Expenses

**Office of the Bishop and Vicars**

<table>
<thead>
<tr>
<th>JUNE 30, 2016</th>
<th>JUNE 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bishop’s Office</td>
<td>$338,392</td>
</tr>
<tr>
<td>Vicar General</td>
<td>209,634</td>
</tr>
<tr>
<td>Vicar for Clergy</td>
<td>124,077</td>
</tr>
<tr>
<td>Chancellor’s Office</td>
<td>2,144</td>
</tr>
</tbody>
</table>

**Total Office of Bishop and Vicars** 674,247 553,278

**Pastoral Ministries**

Support for Priests:

- Diocesan support for priests 1,066,873 954,497
- International priests enculturation and mentorship 921,808 810,366
- Priest auto fund grants 456,239 358,543
- Retired priests health care and support 331,074 239,530
- Priest’s long-term care 315,163 164,775
- Priests conviction and formation 53,550 89,206
- Priests Council 1,500 1,789
- Vocations 1,395,163 1,242,202
- Tribunal 612,679 586,045
- Retreat Centers 356,324 326,002
- Permanent Diaconate 148,407 214,926
- Diocesan Theologian, Worship and Other 90,418 64,739

**Total Pastoral Ministries** 5,750,188 5,052,600

**Catholic Education Ministries**

- Office of Catholic Schools 989,902 948,545
- Christian Formation 676,722 591,893

**Total Catholic Education Ministries** 1,666,624 1,540,438

**Social and Cultural Ministries**

- Social Ministries (formerly Justice and Peace) 571,363 523,719
- Hispanic Ministry 552,094 558,199
- Fuel and Hunger Fund 252,500 459,462
- Office for Black Catholics and Asian Ministry 225,378 212,946
- Home Missions Program 155,678 202,050
- Office of Disabilities 31,427 85,565

**Total Social and Cultural Ministries** 1,788,437 2,041,941

**Office for Evangelization**

- Campus field operations 1,200,923 1,242,362
- Administration and cross-office programs 666,677 592,232
- Youth programs and events 600,060 492,703
- Center for Marriage, Family, and Life 329,476 289,330
- Campus programs and events 122,760 147,959
- Young Adult programs and events 76,740 102,382
- Evangelization Pastoral Plan 60,316 73,381

**Total Office for Evangelization** 3,116,952 2,940,349

**Administrative and Financial Services**

- Finance 1,236,909 1,252,711
- Human Resources 830,597 855,838
- Information Technology 734,374 715,884
- Facility operations, repairs and maintenance 592,422 572,020
- Professional fees and general administration 554,880 613,342
- Payroll processing 368,361 338,403
- USCCB and Virginia Catholic Conference Dues 344,616 320,950
- Permanent Diaconate 356,324 326,002
- Vocations 1,395,163 1,242,202
- Tribunal 612,679 586,045
- Retreat Centers 356,324 326,002
- Permanent Diaconate 148,407 214,926
- Diocesan Theologian, Worship and Other 90,418 64,739

**Total Administrative and Financial Services** 5,562,474 5,562,484

**Total Expenses** 18,558,922 17,691,090

For questions regarding the 2016 Catholic Diocese of Richmond Annual Report, contact the Diocesan Finance Office located at the Pastoral Center at (804) 339-5661. Additional information is available at [www.richmonddiocese.org](http://www.richmonddiocese.org) where the audited financial statements may be found.
Discussion and Analysis of Parish Income & Expenses:

Parish Income Highlights
A five-year analysis of parish income for the 146 parishes, on a consolidated basis, reveals a steady and growing Catholic ministry in the Diocese of Richmond. (See graph on AR-7.) Overall, total parish income, including the Living Our Mission campaign, has increased 19%, or nearly 5% per year during this period.

Proceeds from the Living Our Mission campaign account for 11%, or $11.5 million, of parish income during the year ended June 30, 2016. As of that date, $17.5 million has been returned to the parishes for their local projects over the past two years. It is estimated that parishes will receive $58.1 million when all pledges and gifts are collected.

Where do Parishes Spend the Income?
Parishes are very generous to the communities in which they serve and to the larger Church through second collections. Social ministry, charitable outreach in the form of food and material assistance, and second collections account for $8 million of spending each year during the past two fiscal years.

Other Accounting Funds

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td>$22,908,935</td>
<td>$23,725,254</td>
<td>$5,814,527</td>
<td>$2,448,605</td>
<td>$4,974,578</td>
<td>$1,498,946</td>
<td>$1,550,085</td>
<td>$764,471</td>
<td>$43,402,092</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td>8,057,230</td>
<td>1,411,964</td>
<td>218,148</td>
<td>24,453,397</td>
<td>2,987,402</td>
<td>54,526</td>
<td>764,471</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>(22,908,935)</td>
<td>(23,725,254)</td>
<td>(5,814,527)</td>
<td>(2,448,605)</td>
<td>(4,974,578)</td>
<td>(1,498,946)</td>
<td>(1,550,085)</td>
<td>(764,471)</td>
<td>(43,402,092)</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>22,908,935</td>
<td>23,725,254</td>
<td>5,814,527</td>
<td>2,448,605</td>
<td>4,974,578</td>
<td>1,498,946</td>
<td>1,550,085</td>
<td>764,471</td>
<td>43,402,092</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>22,908,935</td>
<td>23,725,254</td>
<td>5,814,527</td>
<td>2,448,605</td>
<td>4,974,578</td>
<td>1,498,946</td>
<td>1,550,085</td>
<td>764,471</td>
<td>43,402,092</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statements of Activities</th>
<th>Endowments Fund</th>
<th>Plant Fund</th>
<th>Health Insurance Fund</th>
<th>Property and Casualty Insurance Fund</th>
<th>Pension and Retirement Accounting Fund</th>
<th>Tuition Assistance Fund</th>
<th>Annual Diocesan Appeal Fund</th>
<th>Custodial Fund</th>
<th>Living Our Mission Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets, July 1, 2014</strong></td>
<td>$23,844,495</td>
<td>$12,015,803</td>
<td>$3,651,176</td>
<td>$2,329,896</td>
<td>$19,041,701</td>
<td>$240,452</td>
<td>$1,341,797</td>
<td></td>
<td>$6,371,291</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td>857,542</td>
<td>3,770,961</td>
<td>11,087,424</td>
<td>1,858,404</td>
<td>2,567,785</td>
<td>3,680,973</td>
<td>3,970,647</td>
<td>50,000</td>
<td>26,196,221</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>(1,164,975)</td>
<td>(1,651,440)</td>
<td>(10,964,520)</td>
<td>(2,196,661)</td>
<td>(2,133,036)</td>
<td>(4,488,953)</td>
<td>(4,057,678)</td>
<td>(50,000)</td>
<td>(31,994,818)</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>(307,433)</td>
<td>2,119,521</td>
<td>132,904</td>
<td>(338,257)</td>
<td>434,749</td>
<td>(807,980)</td>
<td>(87,031)</td>
<td></td>
<td>(5,798,597)</td>
</tr>
<tr>
<td><strong>Net Assets, June 30, 2015</strong></td>
<td>23,537,062</td>
<td>14,135,324</td>
<td>3,784,080</td>
<td>1,991,639</td>
<td>(20,892,832)</td>
<td>(607,571)</td>
<td>(1,254,766)</td>
<td></td>
<td>572,694</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td>453,710</td>
<td>3,735,802</td>
<td>11,974,472</td>
<td>1,976,620</td>
<td>2,828,481</td>
<td>4,012,394</td>
<td>3,842,038</td>
<td>50,000</td>
<td>44,531,010</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>(1,081,837)</td>
<td>(2,203,102)</td>
<td>(11,355,899)</td>
<td>(1,738,102)</td>
<td>(3,698,348)</td>
<td>(4,933,322)</td>
<td>(3,601,245)</td>
<td>(50,000)</td>
<td>(43,879,064)</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>(628,127)</td>
<td>1,532,700</td>
<td>618,483</td>
<td>238,818</td>
<td>871,967</td>
<td>(920,928)</td>
<td>240,793</td>
<td></td>
<td>572,694</td>
</tr>
<tr>
<td><strong>Net Assets, June 30, 2016</strong></td>
<td>22,908,935</td>
<td>15,668,024</td>
<td>4,402,563</td>
<td>2,230,457</td>
<td>(19,478,819)</td>
<td>(1,488,456)</td>
<td>(1,495,559)</td>
<td></td>
<td>1,224,640</td>
</tr>
</tbody>
</table>
### Consolidated Parish Financial Report

**STATEMENT OF ACTIVITIES (CASH BASIS)**

<table>
<thead>
<tr>
<th>Year Ended June 30</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ordinary Income</td>
<td>$71,239,091</td>
<td>$70,382,291</td>
</tr>
<tr>
<td>Capital Campaign &amp; Debt Reduction</td>
<td>8,806,720</td>
<td>9,453,784</td>
</tr>
<tr>
<td>Parish Charities &amp; Haiti Ministry</td>
<td>5,779,944</td>
<td>5,821,347</td>
</tr>
<tr>
<td>Diocesan Second Collections</td>
<td>2,080,538</td>
<td>2,418,909</td>
</tr>
<tr>
<td>Grants</td>
<td>1,412,278</td>
<td>1,189,487</td>
</tr>
<tr>
<td>Unrealized Gains &amp; Losses</td>
<td>(119,381)</td>
<td>(80,693)</td>
</tr>
<tr>
<td>Annual Diocesan Appeal</td>
<td>1,283,362</td>
<td>1,340,942</td>
</tr>
<tr>
<td>Living Our Mission</td>
<td>11,430,998</td>
<td>6,034,968</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>101,913,550</td>
<td>96,561,035</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Expenses</td>
<td>$33,632,939</td>
<td>$26,088,990</td>
</tr>
<tr>
<td>Non-Personnel Operations &amp; Ministry</td>
<td>$30,849,116</td>
<td>$24,760,491</td>
</tr>
<tr>
<td>Facility Repair, Maintenance, Utility, &amp; Insurance</td>
<td>$6,165,573</td>
<td>$6,267,433</td>
</tr>
<tr>
<td>General Administration</td>
<td>30,849,116</td>
<td>30,045,576</td>
</tr>
<tr>
<td><strong>Total Non-Personnel Operations &amp; Ministry</strong></td>
<td>$6,165,573</td>
<td>$6,267,433</td>
</tr>
<tr>
<td>Diocesan Assessment (Cathedraticum)</td>
<td>6,682,251</td>
<td>6,548,990</td>
</tr>
<tr>
<td>Support for Catholic Schools</td>
<td>4,129,598</td>
<td>3,765,339</td>
</tr>
<tr>
<td>Diocesan Second Collections</td>
<td>2,444,982</td>
<td>2,675,491</td>
</tr>
<tr>
<td>Support for the Catholic Virginian</td>
<td>928,092</td>
<td>894,094</td>
</tr>
<tr>
<td><strong>Support for the Larger Church</strong></td>
<td>14,184,923</td>
<td>13,883,914</td>
</tr>
<tr>
<td>Debt Principal &amp; Interest</td>
<td>5,533,272</td>
<td>6,617,854</td>
</tr>
<tr>
<td>Capital Improvements</td>
<td>18,402,181</td>
<td>8,786,527</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>102,602,431</td>
<td>92,499,560</td>
</tr>
<tr>
<td><strong>Net Surplus / (Deficit)</strong></td>
<td>$(688,881)</td>
<td>$4,061,475</td>
</tr>
</tbody>
</table>

The table above provides a breakdown of revenue and expenses from 2016 to 2015. It includes details on various income and expenditure categories such as ordinary income, living our mission, capital campaign, and debt reduction, among others. The net surplus for 2016 is noted as $(688,881) compared to a surplus of $4,061,475 in 2015.

### Parish Revenue

The chart illustrates the distribution of revenue for the year, with a significant portion (70%) coming from ordinary income. Living Our Mission also plays a substantial role, with an annual allocation of $11,430,998.

### Parish Expenses

The chart outlines the various expenses, highlighting personnel expenses, non-personnel operations, and contributions to the larger church. The expenses are categorized to show how funds are allocated throughout the year.

### Office for Evangelization

- **1,137** couples prepared for the Sacrament of Marriage through the new Diocesan Unveiled Program
- **6,000** youth, young adults, and college students from across the diocese reached through 115 events
- **105** parishes and schools had representatives attend training to further local evangelization efforts
- **60,000** Catholic college students served by five priest chaplains, and 35 lay campus ministers
Overall, the operation of Catholic schools generated a surplus of $876,317 during the year ended June 30, 2016. Catholic school revenue declined 2.3% when comparing fiscal year-end 2015 to 2016. The revenue decline matched the 2.8% decline in enrollment. The bright spot for Catholic schools was the 17.8% increase in revenue from Pre-K operations, outpacing the 12.2% increase in cost.

As illustrated on the accompanying chart, Catholic School Revenue vs. Cost per Student, excluding Pre-K, the cost per student is $9,220. This is a composite of the cost per student of $8,585. These amounts are well below the cost to educate a child in a public school, nearly 20% lower, while at the same time providing a faith-based, high quality education, with an exceptional rate of children attending and graduating from college. In 2014, the national average amount spent on public school education was $11,009 and in Virginia that number was slightly lower at $10,973.* Preliminary enrollment figures for the current 2016-2017 fiscal year show an approximately 1.0% increase over the year just ended, with enrollment up or stable in 19 of the 24 Catholic schools.


### Pastoral Center – Highlights of Service By The Numbers

#### PERMANENT DIACONATE
20 men in the inquiry discernment phase
24 Active Permanent Deacons

#### OFFICE OF CATHOLIC SCHOOLS
9,000 students from diverse socioeconomic and religious backgrounds educated at 29 schools
- Top 10% in the nation on standardized test scores
- 9% above national average on SAT scores
- 99% high school graduation rate
- 99% of graduates attend post-secondary schools

$27,365,910 in scholarships awarded to 236 members of the Class of 2016

#### OFFICE OF BLACK CATHOLICS
43,162 registered and non-registered Black Catholics ("Black" includes African-American, African and Caribbean individuals)
150 youth have experienced Kujenga Viongozi (Kiswahili for "to build leadership") over the past 10 years

#### ARCHIVES & MUSEUM
Microfilmed/scanned sacramental registers for 22 parishes
Assisted 312 individuals and parishes with research projects
Tours for 900 pilgrims to visit the Holy Doors during the Year of Mercy

#### HOME MISSIONS OFFICE
21 of our mission and smaller parishes supported in 2016
$145,755 Grants total, with an average grant of $6,940 per parish

#### FACILITIES MANAGEMENT
reservations to the Pastoral Centers two largest conference rooms
This office regularly welcomes diocesan staff and council members attending various meetings and hosts many parish and school events

#### OFFICE OF SOCIAL MINISTRIES
$252,500 of funding served over 115,000 families and 300,000 individuals
3,700+ migrants served by Migrant Ministry visiting 192 migrant camps, engaging over 200 volunteers, and forming six parish leadership committees (in pilot areas) of 15-20 people each

#### OFFICE OF CHRISTIAN FORMATION
55 lay leaders enrolled in the Lay Ecumenical Ministry Institute four-year training program, representing one-third of parish leaders since 2012
3,000+ Parish Catechists have been Pathways certified since 2009
125 leaders from 86 parishes and seven schools, representing two-thirds of parish leaders
350+ RCIA leaders during 2016

#### TRIBUNAL
157 resolved matrimonial cases in 2016
7 full-time employees who work as judges, auditors, assessors, instructors and notaries
Field inquiries about potential cases, sacramental matters, petitions to the Holy See, and the application of procedural law

#### HISPANIC MINISTRY
200+ volunteers per year trained as facilitators and catechists ministering in their parishes
1,000 volunteers engaged in ongoing leadership, facilitator-ship and catechist formation every year
Development program for leadership provides 11-part time positions to eight parishes with Parish Hispanic Ministers

#### RCIA LEADER TRAINING CONFERENCE
3,000+ attending the 2016 Sullivan Conference
125 leaders from 86 parishes and seven schools, representing two-thirds of parish leaders
350+ RCIA leaders during 2016