Office of Hispanic Ministry

Diocesan Plan of the OHM under the guideline of the Pastoral Plan of the Catholic Diocese of Richmond (FY-2016-FY-2019)
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Executive Summary

Highlights
The Office of Hispanic Ministry wants to respond to the current need of the growing population of Hispanic community by providing effective parish models, pastoral structures, and appropriate religious education programs to empower the Hispanic minister’s leaders, as well as, motivate emerging leaders to respond their baptismal call.

Objectives

1) Year (2016-2017): Domestic Church-Equipping the Parish
2) Year (2017-2018): Missioning Disciples Locally
3) Year (2018-2019): Missioning Disciples Globally

Mission Statement
Our mission is to support the Hispanic community through the integration of programs and new initiatives under the methodology of Walking by Faith. In this way, we will develop programs in order to better understand the gospel (Word), renew our appreciation of the sacraments and the popular devotions of the Hispanic people (Worship), reinforce holiness in marriages and families (Community), and encourage participation in the parishes and Catholic schools (Service).

Keys to Success Plan
- Creates Family Ministry to support the “Domestic Church” and enlighten with the Gospel the relationship of the Couples.
- Supports the parochial pastoral work according to their own needs and build the Parish Ministry Infrastructure.
- Promotes Adult Faith Formation Programs to motivate parishioners to learn about the Doctrine of the Church under the guideline of the V Encuentro National Hispanic Ministry
- Implements a new model in the parishes to help the leaders to strength their abilities to become disciples of the Gospel under the guideline of the V Encuentro National Hispanic Ministry
- Organizes welcome team to join the Catholic Faith as Discipleships
- Creates awareness of the missionary dimension of our baptismal call
Description of Plan

This Plan provides the vision a long term of the Diocesan Office of Hispanic Ministry in the Catholic Diocese of Richmond, VA. Plan to be built within three fiscal years under the light of the new evangelization of the Church and the V Encuentro National of Hispanic Ministry. The main audience of this plan is the first and second generation that envision the growing of their own faith in the multicultural context of the Catholic Church in Richmond, VA.

Service

This Plan serves to the current and new Hispanic communities’ parishes that desire to welcome, support and empower the growing Catholic Hispanic people in our diocese.

Start-Up Summary

Survey the parish need of the parish Hispanic community throughout our diocese to know the current need and respond effective to the different challenges that the community presents.
Marketing

<table>
<thead>
<tr>
<th>Task</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Redesign the current Website</td>
<td>Provides annual calendar, links to navigate in the red, information, promotion of the different event, pastoral resources.</td>
</tr>
<tr>
<td>Create a Facebook Account</td>
<td>Interacts and promote the event that the office provides during the year.</td>
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<tr>
<td>Create an Instagram</td>
<td>Outreach New Latino/Hispanic Catholic American Born during the year.</td>
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<tr>
<td>Design Video for the Office</td>
<td>Promote the Programs of the OHM</td>
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</tbody>
</table>

Strategy and Implementation

- Discuss with Parish leaders the new project and feedback.
- Respond to the main needs of the small Hispanic communities throughout the diocese.
- Work with the parishes that request our services and offer to others, our support for different programs at different moments.
- Provide leadership trainings and Inculturation Workshops.
- Facilitate resources to continue the ongoing formation of the leaders at their home parishes.
- Build the pastoral parish model and structure to respond to their needs.
- Empower our volunteers ministers with a small stipend to focus and implement the programs that the diocesan office offers for the successful pastoral ministry.

1) Year: Focus – Domestic Church-Equipping the Parish (2016-2017)

- Provide catechetical resources for Couples Groups at the Parish.
- Provide seasonal material for Family Ministry.
- Provide online links of resources to respond to their domestic social needs.
- Develop ministry and material to outreach the Latinos/Hispanic second and third generations.
- Implements a new model in the parishes to help the leaders to strength their abilities and manage conflict resolution.
- Builds multicultural competences among the Latino different cultures to be bridge person.
- Implement the V Encuentro process to develop leadership ministers and identity new leaders focus on the new Latinos/Hispanic generation.
2) Year: Focus – Missionary Disciples Locally (2017-2018)

- Trains missionaries’ leaders to build small communities of faith
- Provide reflection resource to develop a small missionary disciples’ groups.
- Provide online material to learn about Christians of other denominations.
- Outreach more disciples with V Encuentro Process
- Celebrates the faith at the parish with more engaging in the different pastoral ministries.

3) Year: Focus – Missionary Disciples Globally (2018-2019)

- Creates awareness of the missionary dimension of our baptismal call during our ongoing formation.
- Promote digital training to proclaim the Good News in word and deed
- Promote Catholic Social Teaching among new generations.
## Project and Program

### Start-Up

<table>
<thead>
<tr>
<th>Projects</th>
<th>Programs</th>
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</thead>
<tbody>
<tr>
<td>Identifies Emerging Ldrs</td>
<td>V Encuentro Process</td>
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<tr>
<td>Family Ministry Training</td>
<td>Couples Retreat/ Domestic Church</td>
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<tr>
<td>Adult Faith Formation (AFF)</td>
<td>Provide Pastoral Resources for AFF</td>
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<tr>
<td>Builds Parish Pastoral Ministry</td>
<td>Provide workshop and training for the new facilitators</td>
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<tr>
<td>Sacramental Training</td>
<td>Pathways/ El camino con Cristo</td>
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<tr>
<td>Outreach Ministers Training</td>
<td>Llamados a Servir.</td>
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<tr>
<td>RESPETO</td>
<td>Model for Youth and Families</td>
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<tr>
<td>Liturgical Ministers Training</td>
<td>Pathways of Liturgy</td>
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<tr>
<td>Ongoing Formation</td>
<td>Convocation for Facilitators and Catechetical LdRs</td>
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<tr>
<td>Formation of Leadership</td>
<td>Online Courses / New Model of Leadership/ Intercultural Competences</td>
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