

2018

Catholic Diocese of Richmond ANNUAL REPORT



"IN HIM WAS LIFE, AND THAT LIFE WAS THE LIGHT OF ALL MANKIND." -John 1:4

M I S S I O N

We, the Christian faithful of the Catholic Diocese of Richmond, led by our Bishop and in union with the universal Church, are listeners, learners, teachers and Disciples of Christ. We embrace our diversity and its expression in faith. We share a vision of a diocese where love grows, life triumphs and justice and peace prevail. We participate in God's work to renew our Church and the world, through Word, Worship, Community and Service.

A Message from Bishop Knestout

Dear Brothers and Sisters in Christ,

As the calendar year draws to a close and I conclude my first year as Bishop of Richmond, we turn our attention toward "the Season of Hope" and begin our spiritual preparation to rejoice in the birth of Jesus. During Advent, we focus on the coming of our Lord. We reflect upon and celebrate the anniversary of His first coming while recalling that He will come again.

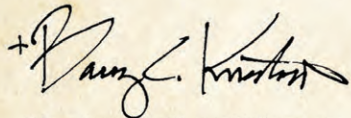
It is around this time each year that we publish the Diocese's financial report for the recently completed fiscal year. The report describes the financial condition of the Central Administrative Offices of the Diocese, otherwise known as the Pastoral Center, and its revenues and expenses. This report is a way for us to reflect upon what we accomplished, to highlight the remarkable work of this local Church during the year and to explain important matters that impact the financial administration of the Diocese.

As I reflect upon my first year as your Shepherd, I continue to learn and witness the abundant and self-sacrificing works done in parishes, on college campuses, in Catholic schools, and in elder care facilities to proclaim the Gospel and mission of our Catholic faith. During my travels in October for the listening sessions with the faithful, I was grateful for your honesty and the frank conversations with you about the abuse crisis.

At the same time, I was encouraged by your presence and your commitment to assist me in dealing with the challenges our Church faces. It was during those and other visits, I encountered first-hand the enormous impact that our local church community has on the lives of those less fortunate, and the ongoing spiritual and financial impact you have on the mission of the Church. Our tremendous outreach is evidenced by the countless ways we feed the poor, comfort the sick, and care for the elderly.

These acts of charity and kindness are made possible by you and your faithful support for the mission of the Church. I am humbled by your gifts, your devotion and your love for our Church. Be assured of my pledge to responsibly use these resources to further His mission. Know of my gratitude and prayers for you and your families.

Sincerely in Christ,



Most Reverend Barry C. Knestout
Bishop of Richmond

December 17, 2018



CONTENTS

Safe Environment Initiatives
3

General Operating Fund
4 - 5

Other Accounting Funds
6

Deanery Structure and Map
7

Annual Diocesan Appeal
8

Our Commitment to Protecting Our Children

In his first pastoral letter, "From Tragedy to Hope," Bishop Barry C. Knestout wrote that the Diocese of Richmond would "continue to ensure the protection of children and our most vulnerable brothers and sisters." That commitment, he said, would be fortified by the structures of formation and accountability already at work in the diocese, including:

- Continue to demonstrate our commitment to Protecting God's Children through the VIRTUS Training Program. The program, as noted in the graphic below, is so fundamental to our shared understanding of child protection that anyone — every adult, clergy member, religious and laity who is employed or volunteers in ministries with children or the vulnerable — must complete VIRTUS Training and background checks. At the same time, we continue to enforce policies, code of conduct, and procedures for the evaluating, reporting and responding to all accusations of abuse.
- Require ongoing training for priests and deacons related to the protection of minors and best practices for working with children.
- With the addition of a full-time staff position, we have strengthened the Diocesan Safe Environment Office that coordinates the training and certification of adults who work with children, and that receives and investigates every allegation of misconduct that is reported.

The Diocese's commitment is demonstrated in addressing allegations of sexual abuse and in protecting the children of our diocese in the following ways:

- Every allegation of sexual abuse of a minor is reported to civil authorities and all adult survivors of sexual abuse or harassment are encouraged to file a report with civil authorities.
- Ensure that no priest, deacon, religious, lay employee or volunteer who is active in ministry has been credibly accused of sexual abuse of a minor or vulnerable adult, or sexual harassment of another person.
- The Diocesan Review Board, will continue to review, as it has since 2002, all allegations of sexual abuse by a member of the clergy in conjunction with civil authorities.
- All priests, deacons, religious, lay employees and volunteers working with children or vulnerable adults are:
 - Background screened every five years,
 - Trained to identify inappropriate behavior, grooming techniques used by abusers, and how to report suspicious behavior or abuse, and
 - Required to read monthly bulletins to maintain an awareness of child sexual abuse.

The results of the Diocese's commitment have been verified through the annual auditing process for assessing individual dioceses' com-

pliance with the Charter for the Protection of Children and Young People.

The Diocese of Richmond participated in an on-site review for the 2017-2018 audit year. In December 2018, the Richmond Diocese received notification that our child protection policies and procedures complied with the requirements outlined by the articles within the Charter for the reporting year July 1, 2017 – June 30, 2018.

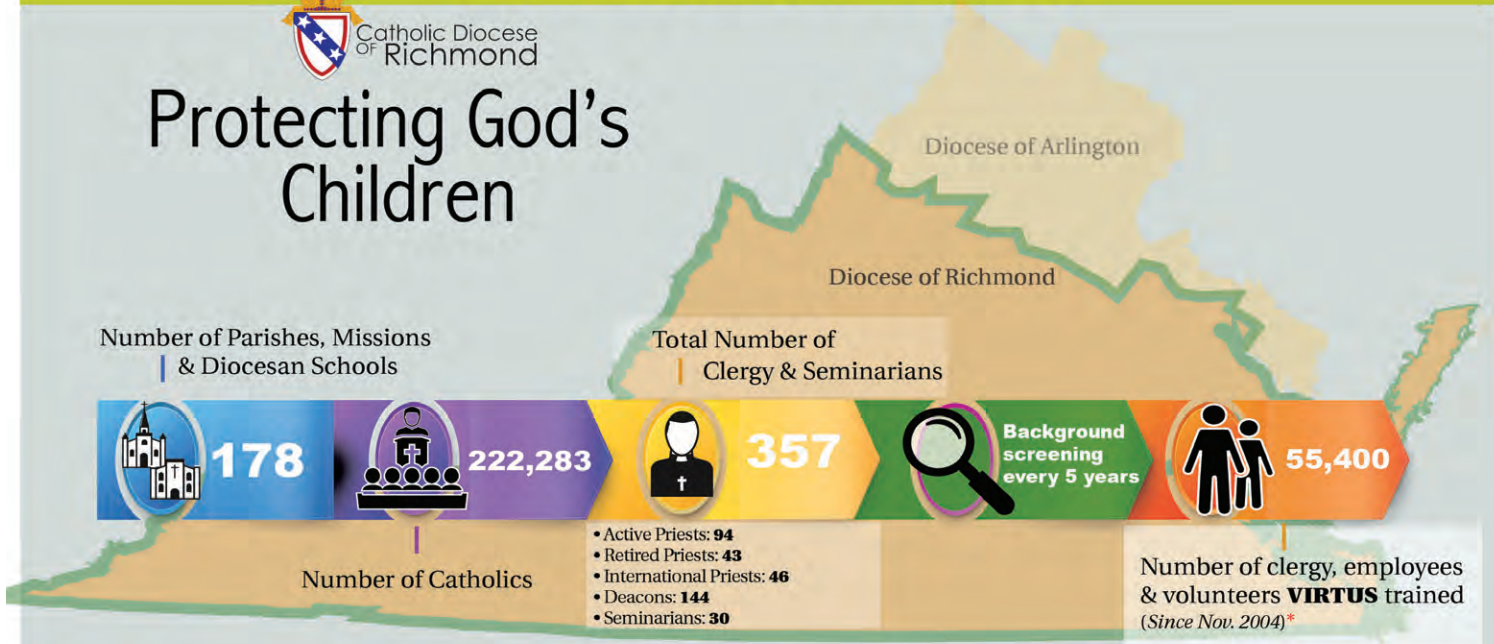
The audit was conducted by a national auditing firm which reviews Charter compliance in the 197 Catholic dioceses and eparchies in the United States on behalf of the U.S. Conference of Catholic Bishops (USCCB), the USCCB Committee on the Protection of Children and Young People and the National Review Board.

As he has discussed regularly during his first year as Bishop of the Diocese of Richmond, Bishop Knestout reiterated his commitment to the protection of our children this past August, when he wrote, "I am firmly committed, as Bishop of the Richmond Diocese, to addressing accusations of abuse quickly and transparently. Be assured, we will continue to make protection of the most vulnerable a priority in our parishes, schools and throughout our diocese. We will pray for all victims of abuse, express sorrow for the failure of Church leaders, seek forgiveness for our sins, and ask for the guidance of the Holy Spirit in the ongoing healing of the People of God."

Safe Environment Initiatives



Protecting God's Children



✓ All employees, clergy, religious, and volunteers working with children or vulnerable adults are required to complete a background screening every 5 years.*

✓ Protecting God's Children, VIRTUS is a child sexual abuse prevention training. Sessions are mandated for employees, clergy, religious, and volunteers working with children or vulnerable adults, instructing them on how to identify, report and prevent sexual abuse.

- Training sessions since Nov. 2004: **3,500***
- Active facilitators: **148***

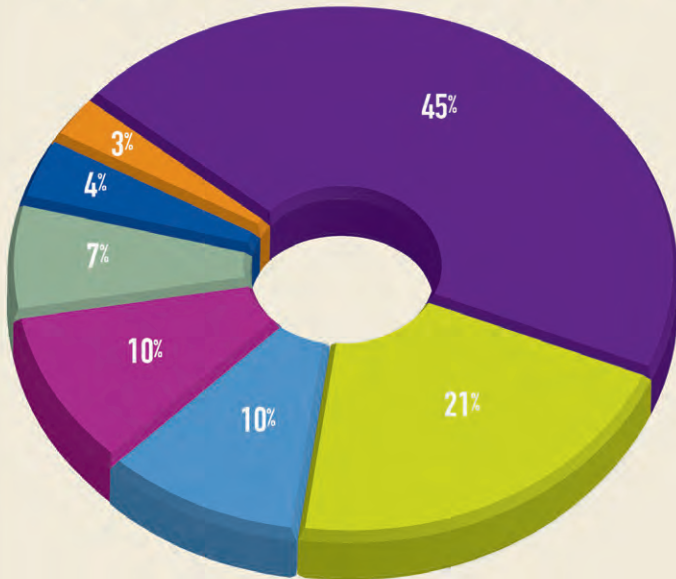
✓ Active Diocesan Review Board since 2002:

- Assists Bishop with assessing all allegations of abuse of minors by members of the clergy and determining fitness of cleric's suitability for ministry.
- The majority of the board are lay professionals not employed with the diocese.

Child Protective Services Hotline 1-800-552-7096
Victim Assistance Reporting Line 1-877-887-9603

*Source: Human Resources/Safe Environment

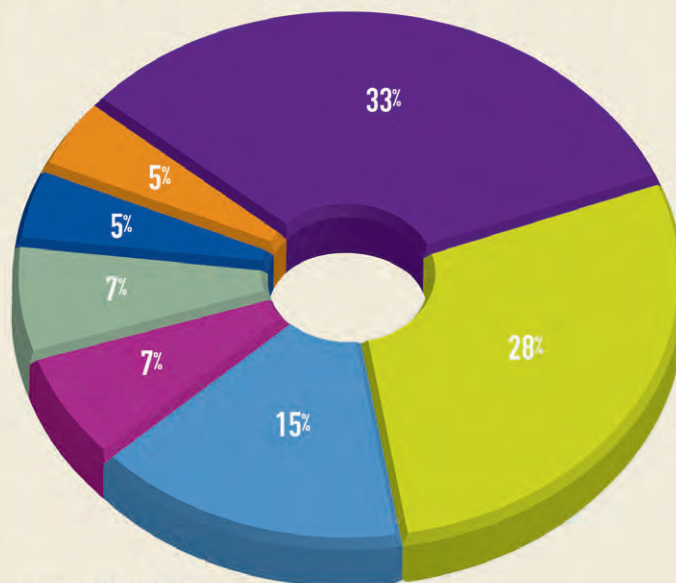
Operating Fund Revenues



June 30, 2018

▼ Diocesan Assessments	\$9,483,591
▼ Contributions from Elderly Housing	\$4,400,000
▼ Annual Diocesan Appeal	\$2,164,786
▼ Program Revenue, Fees, and Other Income	\$2,107,656
▼ Contributions, gifts, bequests, legacies, and collections	\$1,549,131
▼ Endowment Income	\$ 943,876
▼ Investment Income	\$ 615,437

Operating Fund Expenses



June 30, 2018

▼ Administrative and Financial Services	\$7,011,325
▼ Pastoral Ministries	\$6,081,613
▼ Evangelization	\$3,294,218
▼ Social and Cultural Ministries	\$1,493,153
▼ Catholic Education Ministries	\$1,488,760
▼ Communications	\$1,032,104
▼ Offices of Bishop and Vicars	\$ 967,537

Discussion and Analysis of the General Fund

General Fund net assets were nearly unchanged during the year as unrestricted net assets declined by a small margin of 0.6% and temporarily restricted net assets declined 2.8%.

Operating revenue increased 4.2% or \$707,246 over the prior year. The largest increases were in the areas of contributions and collections, followed by diocesan assessments, contributions from elderly housing, and program revenue; while investment income was lower.

Program expenses increased 5.4%. There was a 14.7% increase in Administrative and Financial Services expenses due to several one-time special projects that were undertaken during the year including the implementation of parish database and accounting systems, and a new payroll/human resources information system. These new systems are all cloud-based systems which increases security, eliminates the need for back-ups, system updates occur automatically, and these systems allow for more flexibility for employees to access them from any location that has an internet connection, which is an enormous benefit for smaller parishes that share staff.

Increases were experienced in areas such as Pastoral Ministries, Catholic Education and Evangelization. The Bishop and Vicars Offices incurred additional expenses related to the funeral for Bishop DiLorenzo and the installation of Bishop Knestout. Increases were partially offset due to lower costs in other areas.

A change was made during fiscal year 2017-18 to the timing of the recognition of the 2018 Annual Diocesan Appeal (ADA) revenue. Now, all ADA money raised is spent in the following fiscal year, which better aligns the ADA with the budget process. This change created funding gaps for the 2017-18 fiscal year. Unbudgeted contributions from elderly housing and excess ADA funds were used to close the majority of this gap.



GENERAL OPERATING FUND

Financial Statements

BALANCE SHEETS	JUNE 30, 2018	JUNE 30, 2017
Cash and cash equivalents	\$ 2,657,389	\$ 2,033,420
Accounts receivable	5,380,027	5,187,642
Investments	13,156,196	11,868,648
Prepaid expenses and other assets	638,827	627,432
Total Assets	\$ 21,832,439	\$ 19,717,142
Accounts payable and accrued expenses	\$ 2,151,121	\$ 1,795,939
Other liabilities	13,421	31,480
Due to other funds	7,475,484	5,593,077
Total Liabilities	9,640,026	7,420,496
Unrestricted net assets for operations	2,138,855	2,257,940
Designated net assets:		
Investments operating as endowments	6,805,589	6,554,296
Priest Auto Fund	1,404,287	1,312,717
Programs	539,514	829,743
Temporarily restricted net assets	1,304,168	1,341,950
Total Net Assets	12,192,413	12,296,646
Total Liabilities and Net Assets	\$ 21,832,439	\$ 19,717,142
STATEMENTS OF ACTIVITIES	JUNE 30, 2018	JUNE 30, 2017
Operating Revenues		
Diocesan Assessments:		
Cathedraticum	\$ 6,833,499	\$ 6,625,941
Priests	1,084,474	1,107,142
Catholic Virginian	1,005,535	944,940
Payroll processing fees and other	560,083	503,245
Contributions from elderly housing facilities	4,400,000	4,200,000
Program revenue	1,288,354	1,116,699
Contributions, gifts, bequests, legacies, and collections	1,146,646	696,503
Investment Income	612,653	779,781
Retreat Centers	309,192	290,855
Other Income	334,432	436,773
Rental Income	13,800	13,800
Transfers to other funds	1,332	167,075
Total Operating Revenues	17,590,000	16,882,754
NET ASSETS RELEASED FROM RESTRICTIONS		
Satisfaction of Purpose Restrictions:		
Annual Appeal	2,164,786	2,551,056
Restricted Endowments	943,876	947,572
General Operating Fund	603,597	732,547
Total Revenues	21,302,259	21,113,929
Total Program & Administrative Expenses (see Table I)	21,368,710	20,269,330
Change in Unrestricted Net Assets	(66,451)	844,599
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS		
Contributions, gifts, bequests, and legacies and collections	402,485	397,955
Other income	163,330	202,040
Released from restriction	(603,597)	(732,547)
Change in Temporarily Restricted Net Assets	(37,782)	(132,552)
NET ASSETS, BEGINNING OF YEAR	12,296,646	9,355,228
Transfer-in Catholic Virginian Beginning Balance	-	2,229,371
NET ASSETS, END OF YEAR	\$ 12,192,413	\$ 12,296,646

For questions regarding the 2018 Catholic Diocese of Richmond Annual Report, contact the Diocesan Finance Office located at the Pastoral Center at (804) 359-5661. Additional information is available at www.richmonddiocese.org where the audited financial statements may be found.

TABLE I

Program and Administrative Expenses

OFFICES OF BISHOP AND VICARS	JUNE 30, 2018	JUNE 30, 2017
Bishop's Office	\$ 546,395*	\$ 359,939
Vicar General	255,842	236,436
Vicar for Clergy	161,848	161,625
Chancellor's Office	3,452	2,375
Total Offices of Bishop and Vicars	967,537	760,375
PASTORAL MINISTRIES		
Support for Priests:		
Pastoral support	1,152,909	1,152,692
International priests enculturation and mentorship	765,642	871,890
Priests long-term care	474,420	432,014
Priest auto fund grants	402,954	228,506
Retired priests health care and support	270,820	333,164
Priests convocation and formation	48,168	56,522
Priests Council	2,297	1,882
Vocations	1,639,377	1,506,165
Tribunal	585,225	633,334
Retreat Centers	384,380	350,929
Permanent Diaconate	198,097	133,755
Diocesan Theologian, Worship and Other	103,668	112,919
Diocese of Richmond Housing Corporation	53,656	67,890
Total Pastoral Ministries	6,081,613	5,881,662
OFFICE FOR EVANGELIZATION		
Campus field operations	1,363,060	1,326,560
Youth programs and events	743,818	580,766
Administration and cross-office programs	631,705	686,827
Center for Marriage, Family, and Life	352,334	341,691
Campus programs and events	144,889	147,250
Young Adult programs and events	29,870	42,535
Evangelization Pastoral Plan	28,542	24,793
Total Office for Evangelization	3,294,218	3,150,422
SOCIAL AND CULTURAL MINISTRIES		
Hispanic Ministry	511,790	521,469
Fuel and Hunger Fund	306,200	269,147
Social Ministries	297,493	573,912
Office for Black Catholics and Asian Ministry	221,225	327,283
Home Missions Program	156,445	133,487
Total Social and Cultural Ministries	1,493,153	1,825,298
CATHOLIC EDUCATION MINISTRIES		
Office of Catholic Schools	801,525	776,628
Christian Formation	687,235	685,232
Total Catholic Education Ministries	1,488,760	1,461,860
COMMUNICATIONS		
Catholic Virginian	821,234	876,203
Office of Communications	210,870	201,424
Total Communications	1,032,104	1,077,627
ADMINISTRATIVE AND FINANCIAL SERVICES		
Finance and Real Estate	1,342,349	1,311,497
Development	922,440	748,905
Information Technology	850,714	776,540
Human Resources	828,694	780,296
Professional fees and general administration	782,027	605,901
Facility operations, repairs and maintenance	625,085	614,210
Payroll processing services provider	507,817	337,650
Annual Diocesan Appeal	448,083	299,565
USCCB and Virginia Catholic Conference dues	353,340	307,084
Archives and Museum	162,808	136,216
Copy Services	133,220	143,405
Risk Management	54,748	50,817
Total Administrative and Financial Services	7,011,325	6,112,086
Total Program & Administrative Expenses	\$ 21,368,710	\$ 20,269,330

*Bishop's Office includes one-time expenses related to Bishop DiLorenzo's funeral Mass and Bishop Knestout's installation.

Discussion and Analysis of Other Accounting Funds

There are now ten accounting funds administered by the Pastoral Center Finance Office in addition to the General Operating Fund. These funds capture the financial activity for specific functions that are separate and apart from the General Operating Fund, with the Cemeteries Fund being added this year.

The Endowments Fund saw an increase in net assets of \$2,382,822. Strong investment income, combined with contributions from the Living Our Mission campaign had a positive impact. Endowments contributed \$943,876 to the General Operating Fund and \$180,788 to the McMahan-Parater Scholarship Foundation to fund tuition assistance awards.

The Plant Fund is used to track the cost of diocesan-owned buildings, debt on those buildings, and investments for the maintenance of buildings, saw a decrease in net assets, primarily due to \$1.2 million of depreciation expense.

Both the Health Insurance and Property and Casualty Insurance Funds, experienced increases since insurance claims and insurance premiums paid were less than the insurance assessments paid into the funds.

The Pension and Retirement Accounting Fund saw a large improvement, for the second year in a row. During the year ended June 30, 2018, net assets

increased \$4.5 million, following the prior year in which net assets increased \$6.6 million. As of June 30, 2012, the net assets in this fund stood at a negative \$29.5 million. The Living Our Mission campaign, excess contributions from Elderly Housing, freezing of the priests' pension benefit for a period of years, and favorable investment returns all contributed towards this 72.5% reduction in this Fund's deficit during that period.

The Tuition Assistance Fund saw a slight increase as fewer grants were made from the Capital Needs Matching Grant program which are funded by a loan. The deficit in this fund will be eliminated as the loan is repaid over a period of 15 years. A record \$4.3 million in tuition assistance awards were made from this fund.

Contributions received through the Annual Diocesan Appeal, Living Our Mission, and Custodial Funds are separated from other diocesan funds using these respective funds. A surplus or deficit in these funds is simply a function of the timing between when the money is raised and when the funds are distributed for their intended purposes.

The Cemeteries Fund was added this year to record the activities of the new diocesan Cemeteries Office and those assets, liabilities, and activities of St. Mary Cemetery, Norfolk, and St. Andrew Cemetery, Roanoke.

Other Accounting Funds

Statements of Financial Position										
	Endowments Fund	Plant Fund	Health Insurance Fund	Property and Casualty Insurance Fund	Pension and Retirement Accounting Fund	Tuition Assistance Fund	Annual Diocesan Appeal Fund	Custodial Fund	Living Our Mission Fund	Cemeteries Fund
June 30, 2018										
Assets	\$ 26,977,589	\$ 22,750,357	\$ 9,084,061	\$ 3,006,642	\$ 6,152,369	\$ 1,348,640	\$ 2,926,840	\$ 505,256	\$ 18,806,506	\$ 2,474,335
Liabilities	\$ -	\$ 8,330,845	\$ 1,316,369	\$ 232,421	\$ 14,554,725	\$ 3,982,651	\$ 435,520	\$ 505,256	\$ 18,806,506	\$ 582,095
Net Assets:										
Unrestricted	-	(2,787,297)	-	-	-	-	-	-	-	-
Unrestricted, designated	53,366	14,008,661	7,767,692	2,774,221	(14,272,820)	(2,660,491)	-	-	-	1,892,240
Temporarily Restricted	19,295,927	3,198,148	-	-	5,870,464	26,480	2,491,320	-	-	-
Permanently Restricted	7,628,296	-	-	-	-	-	-	-	-	-
Total Net Assets	26,977,589	14,419,512	7,767,692	2,774,221	(8,402,356)	(2,634,011)	2,491,320	-	-	1,892,240
Total Liabilities and Net Assets	\$ 26,977,589	\$ 22,750,357	\$ 9,084,061	\$ 3,006,642	\$ 6,152,369	\$ 1,348,640	\$ 2,926,840	\$ 505,256	\$ 18,806,506	\$ 2,474,335
June 30, 2017										
Assets	\$ 24,594,767	\$ 23,496,097	\$ 7,196,458	\$ 2,708,723	\$ 5,280,452	\$ 1,788,726	\$ 1,904,415	\$ 422,887	\$ 32,159,379	
Liabilities	\$ -	\$ 8,533,085	\$ 1,396,312	\$ 202,889	\$ 18,183,646	\$ 4,568,557	\$ 364,939	\$ 422,887	\$ 30,883,690	
Net Assets:										
Unrestricted	-	(2,675,459)	-	-	-	-	-	-	-	-
Unrestricted, designated	25,351	14,327,949	5,800,146	2,505,834	(17,901,741)	(2,817,940)	-	-	-	-
Temporarily Restricted	16,952,517	3,310,522	-	-	4,998,547	38,109	1,539,476	-	1,275,689	-
Permanently Restricted	7,616,899	-	-	-	-	-	-	-	-	-
Total Net Assets	24,594,767	14,963,012	5,800,146	2,505,834	(12,903,194)	(2,779,831)	1,539,476	-	1,275,689	
Total Liabilities and Net Assets	\$ 24,594,767	\$ 23,496,097	\$ 7,196,458	\$ 2,708,723	\$ 5,280,452	\$ 1,788,726	\$ 1,904,415	\$ 422,887	\$ 32,159,379	
Statements of Activities	Endowments Fund	Plant Fund	Health Insurance Fund	Property and Casualty Insurance Fund	Pension and Retirement Accounting Fund	Tuition Assistance Fund	Annual Diocesan Appeal Fund	Custodial Fund	Living Our Mission Fund	Cemeteries Fund
Net Assets, June 30, 2016	\$ 22,908,935	\$ 15,668,024	\$ 4,402,563	\$ 2,230,457	\$ (19,478,819)	\$ (1,488,456)	\$ 1,495,559	\$ -	\$ 1,224,640	\$ -
Revenue	2,810,306	1,504,662	13,019,158	2,282,850	1,172,190	4,403,904	3,862,591	7,390	5,041,114	-
Expenses	(1,124,474)	(2,209,674)	(11,621,575)	(2,007,473)	5,403,435	(5,695,279)	(3,818,674)	(7,390)	(4,990,065)	-
Change in net assets	1,685,832	(705,012)	1,397,583	275,377	6,575,625	(1,291,375)	43,917	-	51,049	-
Net Assets, June 30, 2017	24,594,767	14,963,012	5,800,146	2,505,834	(12,903,194)	(2,779,831)	1,539,476	-	1,275,689	1,701,109*
Revenue	3,508,582	1,431,631	13,843,254	2,180,139	1,161,417	4,577,939	2,713,751	40,699	56,549	713,883
Expenses	(1,125,760)	(1,975,131)	(11,875,708)	(1,911,752)	3,339,421	(4,432,119)	(1,761,907)	(40,699)	(1,332,238)	(522,752)
Change in net assets	2,382,822	(543,500)	1,967,546	268,387	4,500,838	145,820	951,844	-	(1,275,689)	191,131
Net Assets, June 30, 2018	\$ 26,977,589	\$ 14,419,512	\$ 7,767,692	\$ 2,774,221	\$ (8,402,356)	\$ (2,634,011)	\$ 2,491,320	\$ -	\$ -	\$ 1,892,240

* The Cemeteries Fund beginning balances were transferred in as of July 1, 2017.

Bishop Knestout Institutes Deanery Structure

Stating he hoped "local parishes, schools, and campus ministries can increase their collaborative efforts to best use our limited resources," Bishop Barry C. Knestout announced Thursday, Sept. 27, 2018, that, effective that date, he was replacing the Diocese of Richmond's LPA (Local Planning Area) structure with 15 deaneries, each overseen by a pastor who will serve as a vicar forane, more commonly referred to as a dean.

In explaining the change to a deanery structure, the bishop noted it is something "the Church has long had in place and is recommended to bishops to assist him in his role of governance."

The responsibilities of a dean are included in the Code of Canon Law and detailed in the Vatican Congregation for Bishops' "Directory for the Pastoral Ministry of Bishops," which states:

"The vicar forane (dean) holds an office of considerable pastoral importance: he is a close collaborator with the bishop in pastoral care of the faithful, and an attentive 'elder brother' towards the priests of the deanery, especially those who are ill or in difficult situations.

"It falls to him to coordinate the common pastoral activity of the parishes, to see to it that priests are living lives in conformity with their state and that parochial discipline is duly observed, particularly with regard to the liturgy."

Bishop Knestout said the deanery structure would provide him with a closer connection to the nearly 150 parishes and missions in the diocese.



University of Virginia Charlottesville



Basilica of St. Mary soup kitchen, Norfolk



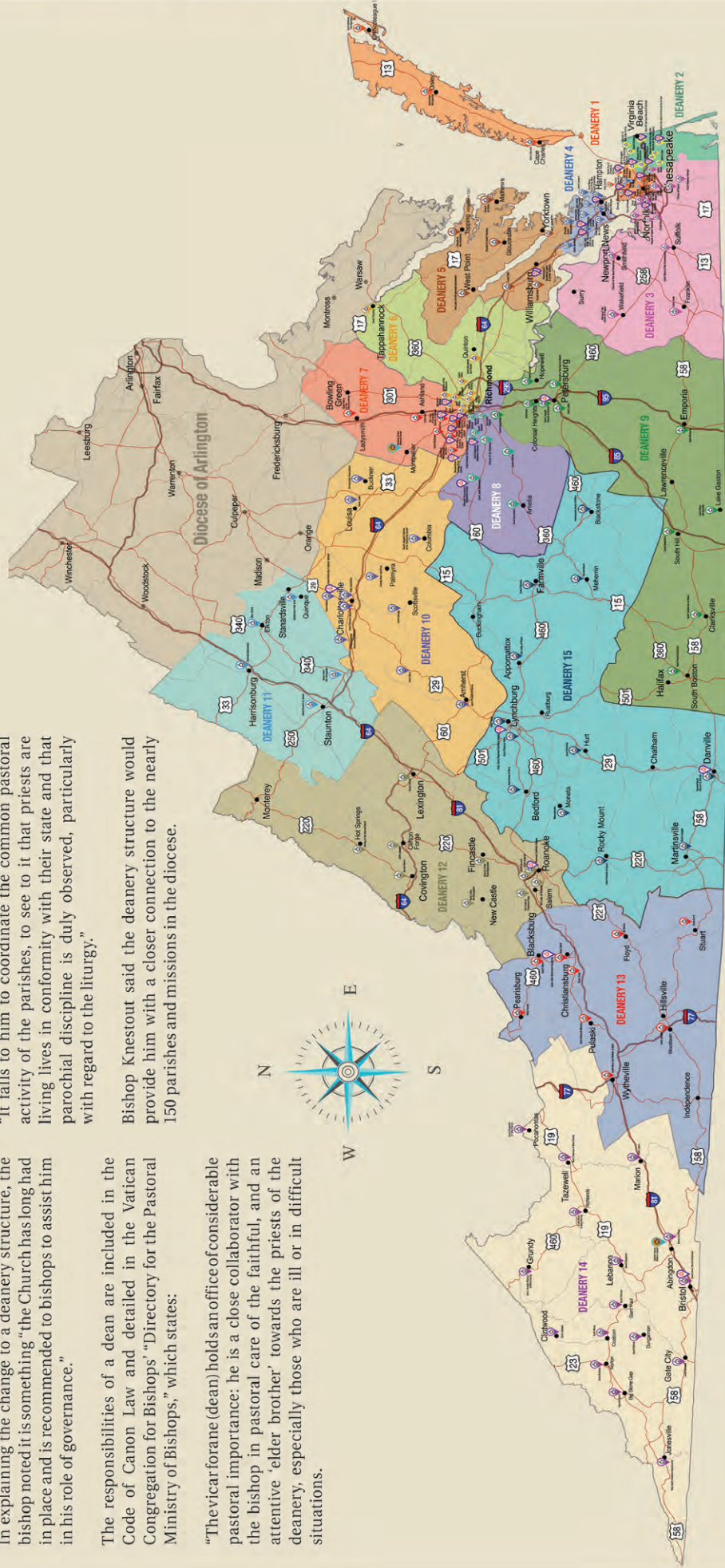
Marion Manor, Virginia Beach



James Madison University, Harrisburg



St. Mary Parish, Richmond





FAITH in action

Because of You...

✓ Pastoral Support – New funding from the 2018 Appeal helps the Diocese increase the availability of 7 priests assigned in various roles throughout the Diocese. By offsetting a portion of their benefits and salaries, the Diocese is able to support a priest serving parishes with Spanish Masses, a priest serving as a hospital chaplain and a priest serving at nursing homes. In addition, two priests are able to work with parishes that are unable to pay full salary and benefits for a second priest.

✓ Seminarian Education – The Diocese currently has the highest number of seminarians in recent memory with 30 men in various phases of preparation for the priesthood. The cost to educate one seminarian is approximately \$50,000 per year which includes room & board, tuition and health insurance. A significant portion of this cost is funded by the Annual Appeal.

✓ Retired Priests – The Diocese currently has approximately 40 retired priests who are supported through health insurance, pension benefits and long-term care (as required). A significant portion of the health insurance cost is provided through the Annual Appeal.

✓ Fuel & Hunger Fund – The Annual Appeal funding of the Fuel & Hunger Fund has been essential in helping our parishes provide additional support for those in need. In 2018 grants totaling \$256,200 was distributed to 81 parishes and Catholic organizations.

✓ Home Mission Grant Program – Through the assistance of the Annual Appeal and the Home Mission Collection, grants totaling \$1,058,000 have been made to our mission parishes and other small parishes over the past 9 years. These grants have been used for a variety of projects to help maintain and upgrade parish facilities such as rectory repairs, roofing, painting, ADA compliant bathrooms, electric work and parking lot repairs, electric work and parking lot repair.

✓ Christian Formation: Lay Ecclesial Ministry Institute (LEMI) – Since 2011, lay ministers from 55 parishes, more than a 1/3 of our diocese, have taken advantage of the Lay Ecclesial Ministry Institute (LEMI). Over the last three years, 36 lay ministry leaders have been commissioned as Lay Ecclesial Ministers for the Diocese of Richmond. 100% of the Diocesan funding is provided through the Annual Appeal. The lay leaders who are educated through LEMI, (Directors of Religious Education, Youth Ministers, RCIA Coordinators, Campus Ministers and Catholic School Religion teachers), in turn provide formation to thousands of children, youth and adults across our diocese.

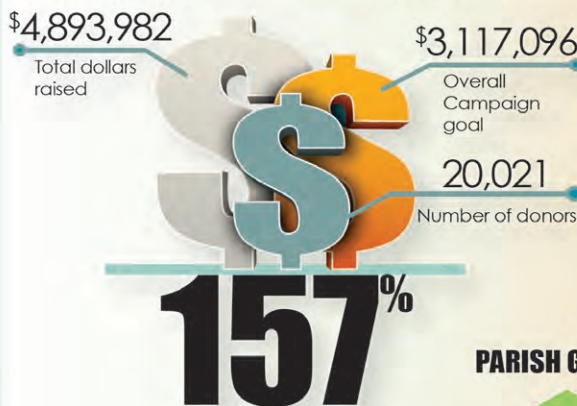


2018 Annual Appeal

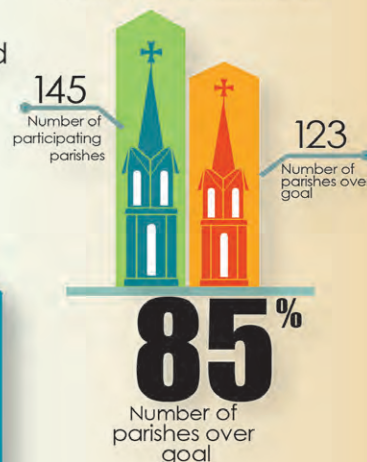
Building Our Family of Faith

Key Statistics

OVERALL CAMPAIGN FIGURES



PARISH GOAL ANALYSIS



CASE FOR IMPACT EVANGELIZATION



734 college students attended our Diocesan College Summit, a 10% increase over last year



Support for four campus ministry post-college interns who will serve at four campuses and impact over **60,000** young adults in our Diocese



Helped **502** couples prepare to celebrate the sacrament of Matrimony through our popular Diocesan marriage preparation program, "Unveiled"



Offered Life Planning Seminars to **232** people across the Diocese to help those preparing to enter into eternal life and to provide their families with the necessary tools before, during, and after death



Offered training on New Evangelization to **105** individuals to continue to further the Diocesan evangelization plan in their local parish and school communities



Awarded nearly **\$35,000** in grants to further evangelization efforts in local parish communities



Supported **3,073** youth participants in a variety of middle and high school youth events so young people can grow in their faith and infuse that excitement into their parish communities

CASE FOR IMPACT HISPANIC FAMILIES



Support from the Appeal has enabled **22** out of 24 Catholic Schools to hire advocates for our growing populations of Latino students.

These advocates are responsible for:

- Explaining the benefits of receiving an education based in our Catholic faith
- Assisting parents in admission, school tours and questions and concerns
- Supporting Segura families by guiding them through the American school system, helping them find financial aid and resolving challenges
- Serving as liaison between Spanish speaking parents and school staff