

# Intercultural Leadership Formation



## CERTIFICATE IN MISSIONARY DISCIPLESHIP MINISTRY

OFFICE OF ETHNIC MINISTRIES  
Catholic Diocese of Richmond  
7800 Carousel Lane | Richmond, VA 23294



# Certificate in Missionary Discipleship Ministry

**T**his program is designed for young adults aged between 18 to 35.

**T**he goal is to educate and develop present and future Intercultural Parish Leaders.

**W**ith such an increase in diversity in our parish communities it is vital for Parish Leaders to learn to get along despite their differences in a cohesive and respectable manner. Therefore, the Diocese is responding to these growing needs by welcoming diversity and teaching Leaders how to embrace cultural differences.



**T**his program is intended to give more opportunity to participate to gain an open-minded perspective when viewing those different from them. In addition, preparing them to live and work together, with all types of upbringings and backgrounds.

To Educate and Develop  
present and future

Intercultural Parish Leaders

# The Program

The program will be offered in three separate parts and will include four dimensions of formation, *Academic, Spiritual, Human and Pastoral*.

## Part 1

### Academic and Spiritual Formation

Will be gained through a certificate program from the University of Dayton.

Courses to be studied include:

- Survey on Catholic Doctrine
- History on Catholic Social Action Seminar
- Ecclesiology: Beginning of the Church Seminar
- Basic Bible
- Mary Mother of the Church Seminar
- Understanding Culture in Ministry: Building Bridges
- Spirituality of Missionary Disciples Seminar
- Introduction to Christian Leadership
- Racism (Optional Course)

## Part 2

### Human and Spiritual Formation

Will take place during an overnight Retreat. This will focus on Reconciliation and participants will engage in intercultural activities..

## Part 3

### Pastoral Formation

Will be gained by missionary experience and by volunteering in your parish or collaborating at a diocesan event of our office (OEM).

Upon completion of the program, the participant will receive a Missionary Discipleship Ministry Certificate from the University of Dayton and an Intercultural Leadership Certificate from the Catholic Diocese of Richmond.

## Program Mission, Goals & Objectives

This program aims to provide future Parish Leaders with:

- High quality theological education both rooted in tradition and open to current developments in the discipline;
- Various opportunities for participants to enhance their ministerial skills and engage in intercultural interaction;
- An enhancement of the understanding of the critical interaction between academic theology, human experience, and ministerial application.
- Growth in spirituality, in union with God by building bridges and being united as one community with many faces;
- Course credits can be used for continuing education, catechetical certification, lay religious formation, professional development and a host of other purposes.

## Requirements

- Participant must be selected by their Pastor.
- Participant must be volunteering for at least 3 hours per week at their Parish.
- Participant must give 100% commitment to complete the program.
- All three elements of the Program (Certificate/Retreat/Mission Experience) must be completed.

## Enrollment

The total cost for the certification program is \$1000. Participants are required to only pay \$250.

The remaining \$750 will be subsidized by the Diocesan Appeal-2019 and the Black/Indian grant.

## COME JOIN US ON THIS JOURNEY OF FAITH AND ENCOUNTER!

“American Catholics are committed to building a society which is truly tolerant and inclusive, to safeguarding the rights of individuals and communities, and to rejecting every form of unjust discrimination.” Speech of Pope Francis at the White House of the United States, Sept. 23, 2015

**For more  
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