



DIOCESAN REQUIREMENTS

It is required to participate in the PATHWAYS for the preparation of pre-sacramental adult Catechists and the LITURGY workshop for both Ministers of the Eucharist and Lectors. This is only necessary for the new collaborators (leaders).

The VIRTUS certification for the protection of children is a requirement. Even if the ministry only involves adults, it is highly recommended to take it due to its informational content, the follow up bulletins each month and the possibility of working with children in the future.

Please follow the guidelines that correspond to each ministry.

Every parish coordinator is responsible for preparing their collaborators (leaders) in their respective ministries.



Hispanic Ministry
CATHOLIC DIOCESE
OF RICHMOND

RETURN TO JESUS

*Training for Leaders
in Parish Ministry*

PROCEDURES AND REGULATIONS

For the formation of parish leaders
in the Diocese of Richmond

Hispanic Ministry – Diocese of Richmond, VA

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AREAS OF FORMATION

- Spiritual
- Intellectual
- Personal
- Pastoral

PROGRAM IMPLEMENTATION

Through both virtual and in-person training segments, this program trains parish leaders using specific themes for each ministry.

It is recommended that the retreats as well as the immersion experiences should be done at a parish level bringing together all the collaborators (leaders) of the different ministries so that they may create a sense of unity and belonging.

METHODOLOGY

The hybrid classroom style is used by combining both the virtual and in-person experience so they can have a deep, interpersonal understanding of the program as they follow up with their parishes.

The validation for those in this program is done with the annual participation of the Convocation for Parish Leaders so that they can grow as one Diocesan family.

TRAINING SEGMENTS

- The Person of Jesus
- The Family of Jesus
- Jesus and His Passion
- Parish Retreat for Leaders - Agents of Mercy
- Jesus and His Mission
- Jesus' Inheritance

- Encounter with Jesus
- Jesus' Disciples
- Jesus' Community
- Parish Retreat for Leaders - Cenacle of Apostles
- Jesus' Teachings (I)
- Jesus' Teachings (II)

- Jesus' Mandate
- Jesus' Service
- Imitating Jesus
- Immersion Experience - Call to Action
- Contemplative Dialogue
- Share with Joy

RETURN TO JESUS

A formation program that trains leaders in different parish ministries by helping them have a personal encounter with Jesus, know Him better and passionately follow His steps with the goal of building His kingdom

TRAINING SEGMENTS:

- **Getting to Know Jesus:** Grow as individuals in Christ.
- **Friends of Jesus:** Deepen our identity as Disciples.
- **Solidarity with Jesus:** Promote our Missionary Selves in Solidarity.

GETTING TO KNOW JESUS

FRIENDS OF JESUS

IN SOLIDARITY WITH JESUS